

GENDER EQUITY NETWORK



A community of practice for suppliers and vendors/ business partners to advance gender equity within the supply chain

What is Gender Equity Network (GEN)?

The GEN is a **regional community of practice** for suppliers and vendors/ business partners to explore gender equity issues in factories and the community and to exchange their experiences, ideas, best practices, and solutions for advancing gender equity within the supply chain.

The GEN will be facilitated **primarily online** and complemented by annual in-person events.

Upon joining the Gender Equity Network, participants will get access to:

Better Threads



Weekly, bite-sized interactive content on gender equity ranging from informative feeds and fun quizzes, to ignite network conversations and promote knowledge retention (online platform).

Suppliers Connect



Monthly facilitated virtual gatherings designed to foster peer-to-peer learning. These discussion-focused, practical, and somewhat informal sessions equip participants to steer impact.

Deep-dive learning



Self-paced e-learning courses and materials that deliver technical knowledge on gender equity. These professional development modules help members become proficient in applying gender concepts in their respective roles.

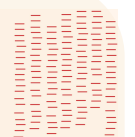
We-know-how



Quarterly capacity-building events intended to drive actions on gender equity at supplier factories by facilitating collaboration of network members (suppliers and vendors) on sharing expertise and good practices.

GOALS

- Learn and implement gender equity strategies in everyday work
- Exchange experiences, challenges, and solutions with like-minded peers
- Contribute to sector-wide discussions on gender equity and drive lasting change.



4 learning cycles

Women's economic empowerment

Women's voice and leadership

Gender-responsive health and wellbeing

Gender equitable organizational culture and system

4 themes

What to expect?



Requiring 3 hours/month of engagement (suppliers)



Online Community Accessible 24/7 via Website and Mobile App



Action-oriented, focussed on making sustained & continuous progress

Countries



Vietnam



Indonesia



Cambodia

Membership is by invitation only, open for:

- Suppliers nominated by Target and other partner brands.
- RISE members

Dynamic Onboarding: New members onboarded quarterly, with additional onboarding slots as needed.

Who should be joining?

Supplier

- Senior to mid-level management in production, human resources, and compliance teams

Vendors

- Vendors that are associated with suppliers
- Senior to mid-level management responsible for supplier social compliance

Interested?

Reach out to genderequitynetwork@care.org for more information!

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